

ALARACT 075/2009 SEXUAL HARASSMENT / ASSAULT RESPONSE AND PREVENTION (SHARP) INITIATIVES, DTG 191404Z MAR 09. This message, approved by the Secretary of the Army and the Chief of Staff of the Army, notifies commanders and all Army activities of the implementation of new initiatives and additional resources in support of the Army's sexual assault prevention strategy. See the message for more information.

R 191404Z MAR 09

FM PTC WASHINGTON DC//ALARACT//

TO ALARACT

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\*\*\*\*\* THIS IS A COMBINED MESSAGE \*\*\*\*\*

SUBJ: ALARACT 075/2009 - SEXUAL HARASSMENT / ASSAULT RESPONSE AND PREVENTION (SHARP) INITIATIVES UNCLASSIFIED// THIS MESSAGE IS BEING SENT BY THE PENTAGON TELECOMMUNICATIONS CENTER ON BEHALF OF DA WASHINGTON DC//DAPE-HRPD//

SUBJECT: SEXUAL HARASSMENT / ASSAULT RESPONSE AND PREVENTION (SHARP) INITIATIVES

1. THE SECRETARY OF THE ARMY (SA) AND THE CHIEF OF STAFF OF THE ARMY (CSA) HAVE APPROVED THIS MESSAGE.

2. REFERENCES:

A. AR 600-20 COMMAND POLICY, CHAPTER 6, EQUAL OPPORTUNITY (EO) PROGRAM, CHAPTER 7, PREVENTION OF SEXUAL HARASSMENT (POSH) AND CHAPTER 8, SEXUAL ASSAULT PREVENTION AND RESPONSE (SAPR) PROGRAM (18 MAR 08).

B. AR 690-12, EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION (4 MAR 88).

C. AR 350-1 ARMY TRAINING AND LEADER DEVELOPMENT, CHAPTERS 1, 2 AND 3 (3 AUG 07).

D. UCMJ, ARTICLES 120 AND 134.

E. FIELD MANUAL 7-15 UNIVERSAL TASK LIST (6 JUL 06).

3. THIS MESSAGE NOTIFIES COMMANDERS AND ALL ARMY ACTIVITIES OF THE IMPLEMENTATION OF NEW INITIATIVES AND ADDITIONAL RESOURCES IN SUPPORT OF THE ARMY'S SEXUAL ASSAULT PREVENTION STRATEGY.

4. BACKGROUND:

\* ON 9 SEP 08, THE SA AND CSA LAUNCHED THE I. A.M. STRONG SEXUAL ASSAULT PREVENTION CAMPAIGN AND STRATEGY AT THE 2008 ARMY SEXUAL ASSAULT PREVENTION AND RISK REDUCTION TRAINING SUMMIT.

\* THE SA AND CSA EMPHASIZED THAT COMMANDERS AT ALL LEVELS FOSTER A POSITIVE COMMAND CLIMATE IN ACCORDANCE WITH THE ARMY VALUES AND WARRIOR ETHOS.

\* LEADERS, SUBORDINATES AND PEERS MUST HAVE THE PERSONAL COURAGE TO INTERVENE AND PREVENT BOTH SEXUAL HARASSMENT AND SEXUAL ASSAULT.

\* ON 10 DEC 08, THE SA AND CSA DIRECTED THE HQDA SAPR OFFICE TO RESTRUCTURE AND INTEGRATE PREVENTION OF SEXUAL HARASSMENT (POSH) AT THE DEPARTMENT LEVEL AND EXPLORE FIELD OPTIONS.

\* THE SA AND CSA APPROVED ADDITIONAL RESOURCES FOR THE OFFICE OF THE JUDGE ADVOCATE GENERAL (OTJAG) AND CRIMINAL INVESTIGATION COMMAND (CID) TO SUPPORT THE INVESTIGATION AND PROSECUTION OF SEXUAL ASSAULT CASES AND EXPAND THEIR EFFORTS REGARDING SEXUAL ASSAULT PREVENTION.

5. NEW INITIATIVES AND ADDITIONAL RESOURCES:

A. HQDA SAPR PROGRAM AND POSH INTEGRATION.

\* THIS INTEGRATION INCLUDES STRATEGIC COMMUNICATIONS, PREVENTION STRATEGIES, POLICY, AND TRAINING INTEGRATION.

\* THE HQDA SAPR OFFICE IS REORGANIZED TO ASSUME THE MILITARY POSH MISSION FROM HQDA EO OFFICE AND CIVILIAN POSH POLICY MISSION FROM ASSISTANT SECRETARY OF THE ARMY (MANPOWER & RESERVE AFFAIRS (ASA M&RA) EEO OFFICE.

\* THE NEW DIVISION IS THE SEXUAL HARASSMENT/ASSAULT RESPONSE AND PREVENTION (SHARP) OFFICE.

\* ASA (M&RA) HAS OVERSIGHT RESPONSIBILITY FOR THE SHARP PROGRAM.

\* CIVILIAN SEXUAL HARASSMENT COMPLAINTS WILL CONTINUE TO BE HANDLED AT THE DEPARTMENT LEVEL BY THE ARMY REVIEW BOARDS AGENCY (ARBA).

[WWW.PREVENTSEXUALASSAULT.ARMY.MIL](http://WWW.PREVENTSEXUALASSAULT.ARMY.MIL)

B. THE DEPUTY UNDER SECRETARY OF THE ARMY, ASA (M&RA) AND THE DEPUTY CHIEF OF STAFF, G-1 ARE DEVELOPING FIELD IMPLEMENTATION RECOMMENDATIONS FOR ARMY LEADERSHIP. UNTIL THIS GUIDANCE IS APPROVED BY ARMY LEADERSHIP.

\* UNTIL THIS GUIDANCE IS APPROVED BY ARMY LEADERSHIP, THERE IS NO CHANGE TO SAPR, EO AND EEO OPERATIONS IN THE ACTIVE COMPONENT BELOW HQDA LEVEL, NOR AT ANY LEVEL IN THE ARMY NATIONAL GUARD AND ARMY RESERVE PROGRAMS.

C. THE ARMY WILL HIRE ADDITIONAL EXPERTS AT CID HEADQUARTERS, THE MILITARY POLICE SCHOOL, EACH CID GROUP COMMAND AND THE CRIMINAL INVESTIGATION LABORATORY TO INVESTIGATE SEXUAL ASSAULTS.

\* WE WILL ADD THIRTY SPECIAL CIVILIAN INVESTIGATORS AND MORE THAN THIRTY LABORATORY EXAMINERS. THE INVESTIGATORS WILL BE LOCATED AT THOSE INSTALLATIONS WITH HIGHER REPORTS OF SEXUAL ASSAULT, WHILE THE EXAMINERS.

\* THE INVESTIGATORS WILL BE LOCATED AT THOSE INSTALLATIONS WITH HIGHER REPORTS OF SEXUAL ASSAULT, WHILE THE EXAMINERS WILL INCREASE THE CAPABILITIES AND TURN AROUND TIME OF EVIDENCE EXAMINATIONS AT THE LABORATORY.

D. THE ARMY WILL INCREASE MANPOWER RESOURCES SPECIFICALLY TARGETED AT SEXUAL ASSAULT.

\* THESE INCLUDE FIFTEEN ADDITIONAL AUTHORIZATIONS FOR JUDGE ADVOCATES WHO WILL FOCUS EXCLUSIVELY ON LITIGATION AND TRAINING DURING 3 YEAR TOURS - WITH AN EMPHASIS ON SEXUAL ASSAULT.

\* THESE SPECIAL PROSECUTORS WILL BE ASSIGNED TO OUR BUSIEST JURISDICTIONS.

\* WE WILL HIRE SEVEN HIGHLY QUALIFIED EXPERTS (HQE) IN THE FIELDS OF SPECIAL VICTIM AND SEXUAL ASSAULT PROSECUTION TO AUGMENT OTJAG'S TRAINING BASE. THE COMBINATION OF THE SPECIAL VICTIM PROSECUTORS AND HIGHLY QUALIFIED EXPERT TRAINERS, ALONG WITH IMPROVED TRAINING COURSES FOR MILITARY JUSTICE PRACTITIONERS WILL BENEFIT COMMANDERS AND SOLDIERS.

6. REFER ANY MEDIA AND OR PUBLIC INQUIRIES REGARDING THE CONTENTS OF THIS MESSAGE TO THE OFFICE OF THE CHIEF OF ARMY PUBLIC AFFAIRS, MEDIA RELATIONS DIVISION, LTC CHRISTOPHER GARVER, (703) 697-2564;

[CHRISTOPHER.GARVER@US.ARMY.MIL](mailto:CHRISTOPHER.GARVER@US.ARMY.MIL).

7. THE POCS FOR THIS MESSAGE ARE LTC JOAN PERRY, (703) 695-5248, (DSN: 225-5248); [JOAN.PERRY@CONUS.ARMY.MIL](mailto:JOAN.PERRY@CONUS.ARMY.MIL), (SHARP); MR CHARLES COSGROVE, (703) 588-6751, [CHARLES.COSGROVE@US.ARMY.MIL](mailto:CHARLES.COSGROVE@US.ARMY.MIL), (OTJAG); MR GUY SURIAN, (703) 806-0302, [GUY.SURIAN@US.ARMY.MIL](mailto:GUY.SURIAN@US.ARMY.MIL), (CID).

8. EXPIRATION DATE IS 1 APRIL 2010 OR UNTIL SUPERSEDED.